

REGULATIONS OF THE  
UNIVERSITY OF FLORIDA

1.011 Disclosure and Regulation of Outside Activities and Financial Interests.

(1) The University of Florida encourages its Faculty and Staff to engage in activities supporting their professional growth, creating new knowledge and ideas, and furthering the University’s mission of excellence in education, research, and service. University employees, however, have an obligation to commit their primary professional time and intellectual energy to the University and maintain the highest ethical and professional standards. Further, personal gain from Outside Activities or Financial Interests, as defined in the University of Florida Policy on Conflicts of Commitment and Interest, must not influence—or create the appearance of influencing—the decisions or actions of the University.

(2) Accordingly, all Faculty and Staff shall adhere to the University of Florida Policy on Conflicts of Commitment and Interest (the “Policy on Conflicts”) and the Code of Ethics for Public Officers and Employees (Chapter 112, Part III, Fla. Stat.)<sup>1</sup>.

(3) The Policy on Conflicts sets forth the Faculty and Staff members’ obligations to disclose certain Financial Interests, potential Conflicts of Commitment or Interest and the potential consequences for violating the Policy on Conflicts.

(4) The University may take administrative or disciplinary action concerning violations of this Regulation up to and including termination of employment.

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<sup>1</sup> The Policy on Conflicts can be found here:

<http://generalcounsel.ufl.edu/media/generalcounselufledu/documents/COI.pdf>

The Code of Ethics for Public Officers and Employees can be found here:

[http://www.leg.state.fl.us/statutes/index.cfm?App\\_mode=Display\\_Statute&Search\\_String=&URL=0100-0199/0112/0112PARTIIIContentsIndex.html](http://www.leg.state.fl.us/statutes/index.cfm?App_mode=Display_Statute&Search_String=&URL=0100-0199/0112/0112PARTIIIContentsIndex.html)

Authority: BOG Regulation 1.001.

Law Implemented: 112.313, 112.3185, FS.

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