

**NOTICE OF PROPOSED REGULATION AMENDMENT**

Date: April 18, 2008

**REGULATION TITLE:**  
Disruptive Behavior

**REGULATION NO.:**  
6C1-1.008

**SUMMARY:** The changes clarify disruption in the context of actions or statements which amount to hazing, put others in reasonable fear of imminent physical harm, or create a hostile environment in which others are unable reasonably to conduct or participate in University activities. The changes also clarify that disruption of an event, when the university opens its campus for an event, does not include rude or offensive language at a designated time and place.

**AUTHORITY:** BOG Resolution dated January 7, 2003.

**COMMENTS CONCERNING THE PROPOSED REGULATION SHOULD BE SUBMITTED WITHIN 14 DAYS OF THE DATE OF THIS NOTICE TO THE CONTACT PERSON IDENTIFIED BELOW.**

**THE PERSON TO BE CONTACTED REGARDING THE PROPOSED REGULATION IS:** Rebecca J. Holt, Administrative Assistant, 123 Tigert Hall, Post Office Box 113125, University of Florida, Gainesville, Florida 32611, 352-392-1358 office, 352-392-4387 facsimile, regulations@ufl.edu.

**NAME OF PERSON WHO APPROVED THE PROPOSED REGULATION:** Ed Poppell, Vice President for Business Affairs.

**THE FULL TEXT OF THE PROPOSED REGULATION IS ATTACHED TO THIS NOTICE.**

REGULATIONS~~RULES~~ OF  
UNIVERSITY OF FLORIDA

6C1-1.008 ~~University of Florida;~~ Disruptive Behavior

(1) Academic Personnel (AP), students, Technical, Executive, Administrative and Managerial Support (TEAMS) employees, and any other employees [hereinafter referred to as "member(s)" of the University], who intentionally act to impair, interfere with, or obstruct the mission, purposes, order, operations, processes, and functions of the University shall be subject to appropriate disciplinary action by University authorities for misconduct, as set forth in the applicable regulations~~rules~~ of the University of Florida, 6C1-3.046, 6C1-3.047, 6C1-4.016, and 6C1-7.048, ~~F.A.C.~~ and state law governing such actions. Disruptive conduct shall include, but not be limited to, the following:

- (a) Violence or threat of violence to others or against one's self.
- (b) Theft, conversion, misuse, damage or destruction of University property or of the property of members of the University community.
- (c) Interference with the freedom of movement of any member or guest of the University.
- (d) Interference with or impeding the rights of others to carry out their activities or duties at or on behalf of the University or in entering, using or leaving any University facility or scheduled activity.
- (e) Interference with academic freedom and freedom of speech of any member or guest of the University.

(f) Non-compliance with written or oral requests or orders of authorized University personnel in the performance of their official duties.

(g) Providing false information to University officials, withholding required information from University officials or others, or misusing University documents.

(h) Possession or use of fireworks, explosives, dangerous chemicals, ammunition, or weapons, on campus or in areas controlled by the University of Florida, without the written approval of the appropriate University authority.

(i) Creating or in any way initiating a false alarm.

(j) Misuse of, or interference with, firefighting equipment.

(k) Disturbing the peace.

(l) Violation of the University policy concerning the use of alcoholic beverages on campus or in areas controlled by the University of Florida, [RegulationRule 6C1-2.019, F.A.C.](#)

(m) Illegal possession or misuse of drugs and other controlled substances.

(n) Unauthorized solicitation of funds. Refer to [RegulationsRules 6C1-2.003 and 6C1-4.006](#).

(o) Violation of the Laws of Florida or of the United States. - Any act that could constitute a violation of the laws of this state or nation will establish cause for legal and/or disciplinary action by the University.

(p) Endangering the health, safety and welfare of members or guests of the University.

(q) Actions or statements which by design or intent amount to ~~intimidation or~~ [hazing, or put abuse of others in reasonable fear of imminent physical harm, or create a hostile environment in which others are unable reasonably to conduct or participate in University work, education, research or other activities.](#)

(r) Sexually harassing a member or guest of the University.

(s) Actions which impair, interfere with or obstruct, or aid and abet, or initiate the impairment, interference with or obstruction of the orderly conduct, processes and functions of the University.

(2) In the context of an event open to the public, when the University opens its campus for such an event, disruption does not include rude or offensive language alone if it is spoken at the designated time and place by a person whose turn it is to speak under the event's protocol. Members of the University community are encouraged to communicate effectively and this is often (but not always) fostered by respectful conduct and speech. However, whether or not the tenor of language used at an event is respectful is a personal choice.

(3) This ~~regulation~~~~rule~~ shall apply to acts conducted on or off campus when relevant to the orderly conduct, processes and functions of the University.

Specific Authority: BOG Resolution dated January 7, 2003~~1001.74(4), 1012.92 FS.~~

~~Law Implemented 1001.74(19), 1012.92 FS.~~

History--New 3-26-80, Formerly Rule 6C1-7.45, Amended 3-25-85, Formerly 6C1-1.08, Amended 7-27-98, 6-24-99, 2-3-03,                    .