## REGULATIONS OF THE

## UNIVERSITY OF FLORIDA

1.0065 Prohibited Consensual Relationships.

- (1) It is the policy of the University that faculty adhere to the proper role as teacher, researcher, intellectual mentor and counselor and not engage in conduct that calls into question the integrity of the evaluative or other academic processes related to students. It is also the policy of the University that faculty refrain from exploiting or coercing students or creating the appearance of exploitation or coercion. Consistent with these policies, the following romantic or sexual relationships between faculty and students are prohibited:
- (a) Sexual or romantic relationships between faculty and undergraduate students, regardless of academic discipline, department, or college affiliation; and
- (b) Sexual or romantic relationships between faculty and graduate or professional students when both parties are affiliated with the same field, degree program or department, and under any circumstances in which the faculty member directly or indirectly exercises academic, evaluative, or supervisory authority over the student, or may be reasonably expected to do so in the foreseeable future.
- (2) Faculty who have, or have had, a sexual or romantic relationship with a student are prohibited from directly or indirectly exercising academic, evaluative, or supervisory authority over that student. Relationships that pre-date one or both parties' affiliation with the University and that would otherwise be prohibited under this regulation shall be promptly disclosed by the faculty member to his or her dean or designee.
- (3) Violations of this regulation by faculty will result in disciplinary action up through dismissal.

Authority: BOG Regulation 1.001

History: New 06-06-19 (BOT approved).