

NOTICE OF PROPOSED REGULATION AMENDMENT

Date: March 3, 2015

REGULATION TITLE:

Employer Registration

REGULATION NO.:

4.010

SUMMARY: The proposed changes clarify the process for employers to recruit and interview eligible applicants through the University of Florida Career Resource Center. The changes also direct employers to the current Career Resource Center Employer Recruiting Policies and Procedures for details and options.

AUTHORITY: BOG Regulation 1.001.

COMMENTS CONCERNING THE PROPOSED REGULATION SHOULD BE SUBMITTED WITHIN 14 DAYS OF THE DATE OF THIS NOTICE TO THE CONTACT PERSON IDENTIFIED BELOW. The comments must identify the regulation you are commenting on.

THE PERSON TO BE CONTACTED REGARDING THE PROPOSED REGULATION

IS: Sandra L. Mitchell, Senior Administrative Assistant, 123 Tigert Hall, Post Office Box 113125, University of Florida, Gainesville, Florida 32611, 352-392-1358 office, 352-392-4387 facsimile, regulations@ufl.edu.

NAME OF PERSON WHO APPROVED THE PROPOSED REGULATION: David Kratzer, Vice President for Student Affairs

THE FULL TEXT OF THE PROPOSED REGULATION IS ATTACHED TO THIS NOTICE:

~~REGULATIONS~~RULES OF THE
DEPARTMENT OF EDUCATION
DIVISION OF UNIVERSITIES
UNIVERSITY OF FLORIDA

~~6C1~~4.010 ~~Student Affairs:~~ Employer Registration.

(1) Employers desiring to recruit and interview on-campus for university~~graduating~~ students and eligible, ~~prior students~~, alumni ~~and others who may be eligible to use the placement services~~ must first register with the Career Resource Center (CRC) and meet all requirements in regard to general eligibility in accordance with the CRC Employer Recruiting Policies and Procedures located at www.crc.ufl.edu/employers/employerPolicies.html. ~~by providing the Center with:~~

- ~~(a) Name and address of employer~~
- ~~(b) Name of employer contact and recruiter(s)~~
- ~~(c) Interview date(s) desired~~
- ~~(d) Types and levels of degrees sought and graduation dates~~
- ~~(e) Titles and descriptions of job available~~
- ~~(f) Citizenship and other special requirements needed for consideration of employment~~
- ~~(g) Copies of recruiting literature for student use~~
- ~~(h) Approximate number of jobs available (if requested)~~

(2) Employers who wish to post a position with the CRC Gator Career Link database must comply with the following:

(a) All applicable Equal Employment Opportunity Commission Affirmative Action requirements and all state and federal nondiscrimination requirements.~~guidelines of the~~

University of Florida.

(b) No fees of any kind will be charged to students or eligible alumni.~~Employer on-campus interview assignments will be made on a "first come" basis until all facilities are filled. A minimum of three weeks advanced notice is required to allow time for processing and notification of students. Assignments will be made for regular interview periods only.~~

~~——(3)—— Employer representatives, to interview on campus, must sign the following statement upon arrival at the Career Planning and Placement Center for interviewing: "Each visiting employer at the University of Florida must give consideration to each applicant without regard to race, color, religion, sex or national origin".~~

~~——(4)—— Employer job listings will not be accepted by the Career Planning and Placement Center unless they contain complete names and addresses of the employers and persons to contact by name or title. Third party recruiting through the Career Planning and Placement Center is authorized only when the names of the potential employers are divulged and the employment agency fees are paid by the employers. Failure to meet these requirements will result in denial or withdrawal of on-campus recruiting privileges for the employers concerned.~~

~~Specific Authority:~~ BOG Regulation 1.001 240.227(1) FS.

~~Law Implemented 240.227(1), (13) FS.~~

History--New 9-29-75, Formerly 6C1-4.10, [6C1-4.010, Amended](#)_____.