

REGULATIONS OF THE
UNIVERSITY OF FLORIDA

5.0763 College of Medicine; Duty to Maintain Active and Unrestricted Clinical Privileges.

(1) Any College of Medicine employee assigned or otherwise required to practice or deliver clinical services at any health care facility is responsible for obtaining, establishing and maintaining active and unrestricted clinical privileges at that health care facility.

(2) If, at any time and for any reason, such an employee's clinical privileges are suspended or otherwise become inactive at any such health care facility, and notwithstanding any other University of Florida regulation, the University shall place the employee on leave without pay for a period equal to the period of suspended or inactive privileges and if that period exceeds three-months, the University may terminate the employee in accordance with Section (4) below.

(3) If, at any time and for any reason any employee's clinical privileges are terminated or permanently restricted at any such health care facility, and notwithstanding any other University of Florida regulation, the University shall dismiss the employee from employment.

(4) To terminate an employee under this regulation, the applicable department head, dean, or vice president shall notify the employee of the intent to terminate and provide the employee 10 days, excluding Saturdays, Sundays, and university holidays, in which to respond in writing to the individual who issued the notice or to schedule a meeting to present any matter which the employee believes should be brought to the attention of the individual providing the notice. The notice shall be hand delivered or forwarded to the employee by certified mail with a

return receipt requested. The deposit of such notice in the U.S. Mail satisfies the requirement of notification.

(5) If an employee's clinical privileges are suspended, restricted or terminated based upon a physical or mental impairment, serious health condition or other health condition protected by state or federal law, the University will act in accordance with applicable law. Any period of leave or other accommodation provided as of right under applicable law shall run concurrently with the three-month period specified in section (2) of this regulation.

Authority: BOG Regulation 1.001.

History--New 7-3-01, Amended 5-30-04, 7-19-05, Formerly 6C1-5.0763, Amended 6-8-

12.