

RULES OF
UNIVERSITY OF FLORIDA

6C1-3.062 Finance and Administration; General Personnel Policy for Technical, Executive, Administrative, and Managerial Support and University Support Personnel System Employees.

(1) General Information.

(a) University of Florida rules delineate the employment relationship between Technical, Administrative, and Managerial Support (TEAMS) and University Support Personnel System (USPS) staff members and the University of Florida. These rules describe certain rights, benefits and expectations that encourage professionalism, service, and contribution.

Management retains all other rights and prerogatives in order to manage the University so that it may attain its mission.

(b) It is the policy of the University of Florida to make all appointments and promotions on the basis of merit and fitness and to provide equitable treatment regarding wages and salaries, employee benefits, hours and working conditions for all employees.

(c) In determining qualifications, it is recognized that the University is an Equal Opportunity Employer. It accepts its obligation as a member of the community at large to exercise a positive program of non-discrimination in accordance with Rule 6C1-1.006, F.A.C., in all areas of employment-recruitment, hiring, training, assigning, promoting, use of facilities, and privileges. The cooperation of all administrative officers and other employees is expected and necessary in implementing this policy.

(d) The University of Florida Board of Trustees prescribes personnel rules for all University of Florida TEAMS, USPS and Other Personnel Services (OPS) employees. All rules and policies or procedures arising from these University-wide rules shall be consistent with the relevant provisions of Federal and State law and the Constitution of the United States of America and the State of Florida.

(e) The President of the University, shall be responsible and accountable for administering the human resources programs. The President is authorized to delegate such responsibilities through University of Florida rules, written delegations, and the University of Florida Statement of Organization and Operation.

(f) The President or designee shall establish and maintain all policies, procedures, and records which are necessary to substantiate compliance with all laws and rules relating to employment.

Specific Authority 1001.74(4), FS.

Law Implemented 1001.74(19), FS.

History--New 1-7-03, 5-30-04.